PUGET SOUND ELECTRICAL WORKERS TRUST FUNDS

IMPORTANT: Please complete this form in its entirety, listing all eligible dependents (spouse and/or children) and current beneficiary. This form will replace any other enrollment/beneficiary form on file at the Administration Office. You must provide a copy of your marriage certificate when adding a spouse. If adding

PLEASE PRINT ENROLLMENT FORM

dependent children, it may be necessary to provide copies of documentation such as birth certificate(s), adoption decree, legal guardianship, and/or a parenting plan if applicable. If removing a spouse, you must provide a copy of the divorce decree. NOTE: additional documents may be requested by the Administration Office. Due to ACA/IRS reporting requirements, you must provide you and your dependent's Social Security Numbers, if you do not provide, this form will be returned to ☐ Address Change ☐ Change Dependent(s) ☐ Change Beneficiary ☐ New Employee □ Name Change (previous name) **Employee Social Security No.** Name (Last, First, Middle Initial) Birth Date (Mo/Day/Year) Sex \square M \Box F Mailing Address (Street, City, State, Zip) **Phone Number Email** Check (X) if BIRTHDATE DEPENDENT NAME SOCIAL SECURITY RELATIONSHIP Step, Foster or Adopted Child (Last, First, Middle Initial) **NUMBER** SEX (Mo/Day/Year) to SUBSCRIBER **Spouse** Spouse Eligible Dependents (see back for definition) Are you, your spouse, or other dependents covered by any other group medical insurance plan including Medicare?

YES
NO If "yes," please provide the information below. If Medicare, copy of Medicare ID card must be on file with the Administration Office. Soc. Security No. Policy or I.D. Number Name of Subscriber with Other Coverage Name and Address of other Insurance Company City State Zip Insurance covers: ☐ Subscriber ☐ Spouse ☐ Children Other coverage includes:

Medical □ Dental □ Vision BENEFICIARY DESIGNATION You may name anyone as your Beneficiary to receive benefits from the Trust Fund(s). However, if you are legally married as of your date of death, your surviving spouse will receive any Retirement and/or 401(k) benefits payable (if applicable). In community property states (Washington, Idaho), your surviving spouse is also entitled to any community property interest in the Vacation and/or Health and Security Benefits. Please note: Not everyone participates in all Plans named below. Your beneficiary is only eligible for benefits you may be entitled to or have accrued by participating HEALTH AND SECURITY PLAN – LIFE INSURANCE (all employees complete) Beneficiary Name Relationship (Last, First) Beneficiary Address (Street, City, State, Zip) Social Security No. **RETIREMENT PLAN** – DEATH BENEFIT (complete only if applicable) Beneficiary Name (Last, First) Relationship Beneficiary Address (Street, City, State, Zip) Social Security No. **401(k) SAVINGS PLAN** – DEATH BENEFIT (complete only if applicable) Beneficiary Name Relationship (Last, First) Beneficiary Address (Street, City, State, Zip) Social Security No. **VACATION PLAN** – DEATH BENEFIT (complete only if applicable) Beneficiary Name (Last, First) Relationship Beneficiary Address Social Security No. (Street, City, State, Zip) I hereby certify that the above information is true, correct and complete to the best of my knowledge and supersedes any beneficiary designation signed prior to the date shown below.

Employee Signature (must be signed by participating employee)

Date

F33

NOTICE

Please be advised that this form MUST be signed by the participating Employee for beneficiary designations to be valid.

DEFINITION OF DEPENDENT ELIGIBILITY

You enroll eligible dependents to participate in the Plan of benefits at the same time you enroll. Eligible dependents include:

- Your legal spouse as defined by Federal law.
- Your natural children, stepchildren, foster children, adopted children and children placed with you for adoption, up to age 26 (regardless of whether the child is married, a full-time student, resides with the employee or retiree, or is financially dependent on the employee or retiree). (Dependent life insurance for children ends at age 21.) Coverage is also extended up to age 26 for unmarried children who depend on the employee or retiree by virtue of a court order or for whom the employee or retiree has legal custody.
- Under the Omnibus Budget Reconciliation Act of 1993, the Plan recognizes Qualified Medical Child Support Orders ("QMCSO") and enrolls dependent children as directed by the order. A QMCSO is any judgment, decree or order (including a domestic relations settlement agreement) issued by a court or by an administrative agency under applicable state law which:
 - o Provides child support or health benefit coverage to a dependent child, or
 - o Enforces a state law relating to medical child support pursuant to Section 1908 of the Social Security Act, which provides in part that if the employee does not enroll the dependent child, then the non-employee parent or State agency may enroll the child.